



Faculty Senate Executive Committee Meeting Minutes
April 13, 2022
Online by Zoom

Attendance: Pages 8-11

Proceedings of the meeting are uploaded onto UB Box.

The chair, Fred Stoss, called the meeting to order at 3:02pm and welcomed everyone to the meeting.

Agenda: The agenda for the day was approved unanimously.

Secretary's report: A call for nominations for one University Faculty Senate (SUNY-WIDE) seat was sent out last week. The call is for non-Health Sciences faculty and professional staff. Jessica Naish is on vacation this week. If you would like to nominate somebody for this position please reach out to me or to the FS chair. One nomination has been received so far. The nomination period will remain open until next Monday and elections will be conducted shortly afterwards.

The minutes of the previous FSEC meeting, as posted on UBbox on Apr 11 and amended on Apr 12, were approved unanimously.

President's report: no report

Provost's report: no report

Chair's report: The full report is uploaded on UB Box.

SUNY now has a budget, so we will be hearing probably in the next several weeks from either the Provost or the President about processes in place for our budget. It was announced at the plenary that the SUNY Board of Trustees has announced a search for the position of the Chancellor of the State University of New York, and has named a search committee. This will be filling the position currently held in the interim by Deborah Stanley, and we were given guarantees that this is going to be a serious and robust search. We will be hearing later today the four resolutions that were that were acted upon at the plenary last week, and they will be for our endorsement. I hope that we can have a summary of that plenary at our next Faculty Senate Executive Committee on Apr 27th.

Parliamentarian's report: no report

Items of interest

SUNY FS nominations reminder: See Secretary's report.

Unfinished business

Meetings poll/decision on days/times: We will send out a meeting poll to the faculty to determine what day of the week, and what time we will be meeting for future Faculty Senate Executive Committee meetings and Faculty Senate meetings.

B Prinari: In previous meetings we discussed that we were going to ask first if people have a preference on having both FS and FSEC meetings on Tuesday or on Wednesday (and if it doesn't matter to them, they could select both). As far as the times are concerned, I would like to propose we include in the poll the following options: 12-1:30pm, 1-2:30pm, 2-3:30pm, 3-4:30pm. We could also include a "blank" option for people to suggest different times. With no objections to the proposal, B Prinari will reach out to Mary Odden from the CATT office to set up and send the poll as soon as possible.

Bylaws Committee – Ad-hoc committee proposal: At the last FSEC meeting K Stapleton, chair of the FS Bylaws Committee, presented a resolution that had been approved by the Bylaws Committee to come before this body. The resolution text is on UBbox, although the date by which the proposed ad hoc committee is going to present its initial report should be updated. The idea is that the Faculty Senate, its functions, its governance documents, its funding, its leadership structure, etc, should be reviewed. It is time to give a good look at what our peer institutions are doing, whether we think that this is working properly or not. The Bylaws Committee approved this resolution, and the FSEC according to its powers can create ad hoc committees, so we can approve it. The proposed agenda for next week senate meeting has a first reading of this proposal on it, but we can actually just pass the resolution and then proceed according to it.

A Ball: The resolution it says that the Executive Committee will appoint members of the ad-hoc committee. Could Kristin explain how you see that process or how the committee sees that process going forward.

K Stapleton: The committee would like to see the FS chair to send out a call, which the Bylaws Committee or I can draft, for people who are interested in serving on such a committee. At the same time, we should try to get people on the FSEC to identify their colleagues who they think would be excellent members of such a committee and recommend them. And then we would gather up all the names, figure out what an effective committee would include, and make a recommendation to the FSEC hopefully at our April 27 meeting.

F Stoss: That was the exact strategy that I used last Fall in recruiting members to fill in the vacancies on the standing committees and that worked. We can issue that call next Monday.

B Prinari: I think we want members of the FSEC to actually send out individual emails to people that they think would be good committee members and could contribute in a meaningful way to the committee. It is much better to receive a personal email, rather than a general call for nominations. Ideally, we would like to have representation from all the units. But that's something that probably the Bylaws Committee can make sure of. If we don't have nominations from certain units, then we can solicit them through the FSEC.

The motion for the creation of an ad-hoc FS review committee was passed with one abstention.

New business

M Jameson: I would like for us to have the text of the several questions on the COACHE survey that concerned the Faculty Senate. I would like to know the source of those questions.

R Granfield: There are two sets of questions in the survey. Most questions are generated by COACHE, those are questions that all universities who participate in the COACHE survey are asked. And then, at the end of the survey, there were institutional specific questions that dealt with various dimensions, including governance, that were put together by a committee that actually consisted of some individuals on the Faculty Senate. That committee came up with 15 questions that were specific to UB. They may be on the website, but, if not, we'll get them on the website.

B Prinari: B Lerner and I were both on the COACHE implementation team. We were divided into subgroups, and Brooke and I worked on proposing questions specifically on faculty governance (i.e., Faculty Senate) and shared governance. We proposed more questions than the ones that were

actually selected. In the end, for various reasons including the fact that COACHE coach was actually charging the university per question, only a small subset of the questions that were proposed ended up among the custom questions. Many questions that were deemed to be similar, to some extent, to existing questions were not included. I am happy to provide additional information. Brooke was leading that group, so I should defer to her if she has more to add.

B Lerner: It's important to remember that Barbara and I stay on that committee for when the data comes back, so I think that is going to be important for the assessment process.

B Prinari: And I would also add that I am working with the ad-hoc committee for the faculty satisfaction survey. We hope to be able to come back to the FSEC before the end of the semester with the list of questions that we've put together, which includes some of the custom questions that were discussed by the COACHE implementation team but didn't make it into the COACHE survey. Since we don't have to pay per question, we can afford asking more specific questions.

Vacation leave donation: Phil Glick informed the FSEC that a UB faculty/staff member is on the verge of falling into unpaid status due to an injury/illness. She has utilized her own accumulated sick days and is currently maintaining her pay status through the end of this week through the use of five (5) days provided by UB HR and the campus's sick leave bank. Those days will be fully utilized at the end of this week. As faculty and staff, we can donate vacation days for the school. If you wanted to donate some vacation days to this individual totally anonymously, it would be greatly appreciated. You may make a donation through this [link](#). If you are able to donate vacation days, please do so as soon as possible

M Jameson: Are you sure that faculty who are on 10 months appointments can donate vacation days?

P Glick: I have no reason to believe they cannot. You can't roll them over.

SUNY FS Spring Plenary Resolutions:

RJ Multari introduced the resolutions, which are all uploaded on UBbox.

Resolution 1 – SUNY Health, Wellness and Well-being

This resolution was mislabeled as “Resolution 1 – Telecommuting” in the agenda.

RJ Multari: There was a vote passed by the University Faculty Senate at last weekend's plenary that supported the implementation of a system-wide infrastructure dealing with health, wellness and well-being, for both students, as well as faculty and staff directly as a result of coming towards the tail of and hopefully of the code of the pandemic. As we all are aware, not only have students been mentally impacted. We know that faculty as well as administrative and professional staff have had negative mental health impacts as a result of the pandemic, and this resolution really was about putting a system in place in system administration to ensure that, moving forward, there is a designee or designated office that's going to oversee health, wellness and well-being for all members of the system community. It was endorsed by the University Faculty Senate overwhelmingly. There was also an acknowledgment of the fact that all campuses should have a chief wellness officer that should not be necessarily a HR officer.

Vote: 12 in favor – 2 abstain – 0 not in favor

Resolution 2 – Recognition of Service

RJ Multari: This is a resolution to thank Elizabeth Bringsjord for her significant years of service to system administration, where she was involved in enrollment management, master planning, academic planning, including the development of the micro-credentials, as well as also the two most recent SUNY general education revisions first back in 2002 and the most recent revisions that go into effect in Fall 2023.

No vote necessary

Resolution 3 – Cost of Administration

RJ Multari: This has been an overarching issue throughout both other campuses as well as our own campus in the last few years. There have been lots of questions about campus and system operating costs, it's very difficult to consistently get this type of information from either different campuses administration or even system administration. At UB we certainly were involved in trying to get this type of information related to operating costs and related to how the UB foundation has allocated funds and investment funds over the years. This is about requesting the system administration to become much more transparent on how they are sharing information about campus

and system operating costs across the board, which is very difficult to assess at this time.

P Glick: One of the problems for getting these data has to do with the campus foundations. Their information is not available. They do submit tax information, but it's usually a couple years out and it's not detailed. The only way we're going to solve this problem, and I hope this was brought up, is that there's a campus transparency bill in Albany.

RJ Multari: Many campus foundations operate without the necessary transparency. The Bunsis report was mentioned at the plenary as part of the rationale for this type of resolution.

Vote: 12 in favor – 6 abstain – 1 not in favor

Resolution 4 – Presidential Search

RJ Multari: This specific resolution is dealing with presidential searches at the campus levels. There is a pervasive concern that presidential searches in the last few years on different campuses have not been as transparent or as inclusive and engaging the different government on their campuses as they should be. This resolution specifies and calls out who are the different constituencies that ought to be engaged when there is a presidential search happening on an individual campus. And it is meant to prevent candidates from getting to the point of selection, without the campus community being fully included in the process. And the timing of the resolution is appropriate, given there's a large significant number of campuses that are certain currently doing presidential searches. And this is also in response to feedback that the Faculty Senate has seen from some of the campuses that they're not as engaged as they should be, or ought to be, in searches currently happening.

F Stoss: It was noted at the campus governance leaders sector meeting that there is a number of our campuses that are actively pursuing or contemplating votes of confidence. That's the result of some of the decisions that have been made, where people feel that they have to go to that extreme to voice their opinion.

Vote: 14 in favor – 3 abstain – 0 not in favor



Approval of 4/19 Faculty Senate Meeting Agenda: The agenda was approved unanimously, with the amendment of moving the Ad-hoc Committee Proposal from “Unfinished Business” to “Items of Interest”.

K Stapleton: We need a form to submit committee annual reports.

F Stoss: I will make sure we have the template available on the FS website soon.

Adjourned: Meeting adjourned at 4:22pm.

Submitted by Barbara Prinari, Interim Secretary of the Faculty Senate, April 20, 2022.



University at Buffalo
Faculty Senate
University Shared Governance

Executive Committee Meeting
Wednesday, April 13, 2022
3:00 - 4:30 p.m.

CHAIR:
Fred Stoss - ✓

SECRETARY:
Barbara Prinari (interim) - ✓

PARLIAMENTARIAN:
Nicholas Chibuikem Ogam - ✓

ARCHITECTURE & PLANNING:
Hiro Hata - ✓

COLLEGE OF ARTS & SCIENCES:
Michael Cowen -
Maureen Jameson - ✓
Barbara Prinari - ✓
Kristin Stapleton - ✓

DENTAL MEDICINE:
Othman Shibly -

EDUCATIONAL OPPORTUNITY CENTER:
Michael Baugh - ✓

ENGINEERING & APPLIED SCIENCES:

Paschalis Alexandridis - ✓

Marina Tsianou - ✓

GRADUATE SCHOOL OF EDUCATION:

Tiffany Karalis-Noel - ✓

LAW:

Matthew Steilen -

MANAGEMENT:

Michael Dambra - ✓

MEDICINE & BIOMEDICAL SCIENCES:

Anna Blumental-Perry - ✓

Channa Kolb -

E. Brooke Lerner - ✓

Michael Morales - ✓

NURSING:

Jennifer Livingston - ✓

PHARMACY:

Marilyn Morris - ✓

PUBLIC HEALTH AND HEALTH PROFESSIONS:

Albert Vexler - ✓

SOCIAL WORK:

Annahita Ball - ✓

UNIVERSITY LIBRARIES:

John Beatty -

SUNY SENATORS:

- Cemal Basaran - ✓
- Amit Kandel -
- Patrick Long -
- R.J. Multari - ✓
- Ken Seldeen (alternate) -

PRESIDENT OF THE UNIVERSITY AT BUFFALO:

- Satish Tripathi -

PROVOST OF THE UNIVERSITY AT BUFFALO:

- A. Scott Weber -

PROFESSIONAL STAFF SENATE:

- Tim Tryjankowski -

COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):

- Brianna Bennett -

INVITED GUESTS:

UNIVERSITY LEADERSHIP:

- Robert Granfield - ✓
- Graham Hammill -
- William McDonnell -
- Eileen Sherman - ✓

OTHERS IN ATTENDANCE:

Jessica Naish -
Bob Miletich -
Phil Glick - ✓
Kayla Owen - ✓